



SUSTAINABILITY POLICY

PURPOSE

Pyxus International, Inc. is committed to conducting business according to the best international standards and practices related to respecting human rights, protecting the environment and climate, and embracing ethical and responsible principles. This policy emphasizes our commitment to aligning our business practices to the United Nations (UN) Sustainable Development Goals and the UN Global Compact Ten Principles, as well as complying with all laws and regulations in countries where we operate.

SCOPE

This Policy applies to Pyxus International, Inc. (“Pyxus” or the “Company”), its subsidiaries, and such entities’ respective employees (including temporary and contract personnel), and suppliers; provided, that application of this Policy to new non-wholly owned entities shall be subject to the completion of the applicable entity’s integration plan.



Date issued | April 20, 2021

Effective date | April 20, 2021

Last revised | April 19, 2021

Issuing authority | Chairman, CEO and President

I OUR COMMITMENT

We are a leading supplier of agricultural products and services and we understand that we have responsibility to deliver products and services in a sustainable manner throughout our supply chain. Therefore, we are committed to implementing a robust sustainability management system with the following objectives:

- To deliver responsibly produced sustainable and traceable agricultural products, ingredients and services to businesses and consumers
- To reduce our carbon footprint
- To manage water in operations responsibly
- To minimize waste disposal to landfills
- To reduce the disposal of waste generated by consumer products
- To work with farmers to cultivate high quality crops with minimal environmental impact
- To provide safe and healthy workplaces
- To support local communities
- To provide satisfying and inclusive working environments for employees
- To uphold human rights throughout our supply chain.
- To support farmers in improving their livelihoods.
- To operate ethically and responsibly
- To only sell product to appropriate customers

II PROCESS FOR IMPLEMENTATION

We will implement a robust documented framework for coordinated planning, monitoring, controlling and reviewing of sustainability activities.

All achievements will be annually reviewed by management with focus on continuously improving all aspect of our business.

A copy of this policy will be made available on our website, www.pyxus.com.